

ORGANIZATIONAL PROFILE



LOK SWAR *(voice of people)*

Registered Address- Hn.no – B-III 580
H.E.C COLONY, DHURWA RANCHI-4
JHARKHAND

Head office address – H.no- DT 1108,
Dam side Dhurwa Ranchi- 834004
Ph- 0651-2445699 (mo)- 9693457639/ 8210437895/9431389389
Mail id – lokswar@yahoo.co.in
Web- www.lokswar.org



LOK SWAR (VOICE OF PEOPLE)

LOK means “people”

SWAR means “voice”

Lok swar (voice of people)

The organization was founded in the year 2000 mostly by some women activists of Dhurwa who were indulged in a similar platform for the social development specially women issues. The registration of the organization was done in the year 2000 under Indian Trusts Act 1882, and from then organization is working for the marginalized sections of the society for the betterment of their lives. The first governing body meeting of the organization took place in the year 1999 which can also be said, the foundation meeting of the organization. The organization’s founders had been operating in the society to the end of different social causes over last 11 years prior to deciding to set up the organization, this was the first time that they came together as a formal association to give concrete shape to their ideas. This way they had given a concrete platform to their vision to positively contribute to the development of the society in meaningful ways by the Establishment of casteless, classless society free from exploitation, oppression & pollution, in which at least the basic needs of all the individuals are met with dignity thus “**continuously enlarge the network of socially constructive actions with a view to free India from the shackles of poverty, backwardness, ignorance & injustice**” (mission statement).

The main activities of Lok Swar includes

Women Empowerment through SHGs formation & Strengthen, women education, Anti-trafficking activities for women in Jharkhand, economic and social development through income generation activities & mass awareness creation, on Gender based violence (GBV) & SRHR, providing counseling, advocacy & legal

aid to the victims of domestic violence and women atrocity & linkages of entitled groups with government social security schemes.

Child empowerment through providing non formal education centers for drop out students & transferring them to government schools after providing non formal education to them through our centers for slum children's

Intervention with youth groups

Organization is intervening with 1600 direct beneficiaries (male/female youths) by forming male & female youth groups with 20 participants in each group. Male adolescent group, female adolescent group, Male youth group & female youth groups in 20 villages scattered in 2 panchyats of Khunti district, khunti block Jharkhand. Youth are the one who can be turn up as a change maker. In present time lok swar is intervening with youths on the issue of Gender based violence (GBV) against women & girls & promotion of SRHR. Regular Interaction with youth groups through monthly meetings, workshops for delivery of learning's/knowledge through pre designed curriculums, sessions, I.E.C materials, is some of activities under this thematic area.

Innovative mediums, such as drama, cultural songs, sports, organizing youth festivals, exposure visits etc are few ways, of engagement through which we interact with them in order to organize youth & adolescent groups around the issue.

Intervention with Female sex workers (FSWs)

Lok swar is working with 720 identified Female sex workers (Hidden/Flying nature) of Khunti & simdega district. Work nature consisted of breaking stereotypes thinking & mentality of people against FSWs. Promoting practices of safe sex & sexual rights, regular health check-ups, and promotion of safe delivery, reproduction & health rights.

Organization has also initiated to establish school for the children of sex workers, through its own effort. In present time these children has been main streammed in government's formal education system.

Environment protection & Advocacy by creating mass awareness in society in order to fight toxicity, advocacy for proper implementation of (BIO MEDICAL WASTE) BMW handling rule 1998, sustainable & smart living styles/techniques with negligible adverse effect on environment with prime focus on sensitizing peoples on collection & re use of E- waste

- ❖ Recently, LOK SWAR, in collaboration with Toxic link Delhi & Microsoft India, organization implemented MICROSOFT CREATE TO INSPIRE SCHOOL PROGRAM in 3 cities of Jharkhand. These cities were Ranchi, Jamshedpur & Ramgrah. Total of 230 schools, 274 teachers & approx 12000 students participated in this program, in which E WASTE collection was one among major component of the event. Approx more than 130 kgs of e waste is still kept in some of schools campus in & around Ranchi area

Strengthen of Gram Sabha(village community) through formation of **PEOPLE BASED ORGANIZATION**, SHGs, youth Committee, Grain Bank, emergency fund, modern agriculture promotion and training, Child education through Non-Formal education centers, Livelihood promotion activities and Environment Awareness, biomedical waste management etc. The beneficiaries through organization efforts have been Rural and urban men, women, adolescents & youths which include tribal's, dalits and other minor communities.

DIRECT INTERVENTION IN VILLAGES WITH ANY OF THE ABOVE THEMATIC AREA

LOK SWAR is working directly with more than 45 villages in Khunti district, West RAMGARGH, Hazaribag, simdega , and Slums of Ranchi. We are organizing community, promoting CBOs in various forms like Gram Sabha, SHGs, Kisan Clubs, Farmers Clubs, social leaders groups, promoting anti trafficking units at village & panchyat level etc. Simultaneously, we are also giving strategic focus on employment generation skill development trainings, conservation & development of water resources available at village level, Promotion of SRI of paddy cultivation, vegetable cultivation, linkages with government are the major focus of our direct intervention. Besides various issue based training and seminars are the regular features for community empowerment in our programmers. Strengthen of PRIs is also one among most important theme area of organization

Lok Swar is a women headed organization which comprises of total **ten** board members. Member details are as follows: **Mrs. Shalini Samvedna** (Secretary), **Mrs. Sandhya Pandey** (treasurer), **Mr. Ashok srivastav** (president), **Mrs. Sarita Tirki** (Member), **Mrs. Rita Singh** (member), **Mr. Sarwan Giri** (member), **Mr. WDC David** (Member), **Mrs. Archana Singh** (Member), **Mrs Monika Roy** (Member) and **Mrs Sangeeta Toppo** (Member).

Key strength of the organization

LOK SWAR feels that strength of any organization revolves around its team members, their experience & capability of handling any assignment smartly for obtaining maximum output/desired results. Its strength revolves around its team members, community volunteers & its capacity to mobilize peoples around any issue at grass root level in its target area. At present organization have small team of 3 full time & 1 part time staffs. Each of team members are expertise in different theme. Apart from this, organization have vast numbers of listed (37) volunteers, who are ready to work for organization 24 x 7. Lok swar have well equipped office with all necessary amenities. 1 field office & one training center. However key strength of LOK SWAR is its capability to organize mass population (community mobilization) on one platform.

LEGAL INFORMATION

| | |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name of the organization | LOK SWAR (VOICE OF PEOPLE) |
| Address (head office) | Hn.no DT- 1108, Dam Side, Dhurwa, Ranchi-834004, Jharkhand |
| Address (Registered office) | Hn.no BIII 580 ,Dhurwa Bus stand Ranchi-4 Jharkhand |
| Field Office | C/O- Ram chander shaw, 2 nd floor opposite hero Honda showroom, Pipra toil Khuti |
| Contact No (o) | 0651-2445699, (m)- 9693457639, 8210437895 9431389389, Email – lokswar@yahoo.co.in |
| Website | www.lokswar.org |
| Contact person | Mrs. Shalini samvedna (Secretary), Mr. Prince Kunal (Coordinator) |
| Legal Status | Registered under the Indian Trust Act 1882, Registration no- 8126, 12A |
| Date of Registration | 3 August 2000 |
| Year of Registration under FCRA | 2004 (on 22 nd march) Renewal completed in 2016 |
| F.C.R.A No | 337800123 |
| PAN No. | AAATL3536E |
| Governing Board members | Consists of 10 members (3 males) & (7 Females) |
| Name of Banks | General Account - Punjab National Bank, H.E.C sector 3,Dhurwa Branch, A/C No – LOK SWAR (0404000100335282) FCRA Account - Bank of India, Main Branch Albert Ekka Chowk, Ranchi A/C No- LOK SWAR (490010100033988) IFSC - BKID0002 |

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| Vision | Continuously enlarge the network of socially constructive mechanism with a view to free India form the shackles of poverty, backwardness, ignorance & injustice. |
| Mission | Establishment of casteless, classless society free from exploitation & oppression in which at least the basic needs of all the individuals are met with dignity |
| Objectives | <ul style="list-style-type: none"> • To work as an instrument, a medium or a mechanism available to people (Lok) to raise their suppressed or yet unstated voice (Swar) by raising their awareness beyond their traditional confines & by focusing on critical variables restricting their development • To enable the marginalized sections of the society to join the mainstream by developing & serve as a forum of experience & expertise sharing to strengthen need based rural & urban development programs implemented at grass root level & to assist other agencies in this sphere • To do all to create, make & build healthy citizens in the society that we work • To assist government & other agencies having similar objects in the advancements of the cause of promoting human welfare through various rural & urban development programs |
| Area of operation | 9 districts of Jharkhand state including Ranchi, Khuti, Simdega, Lohardagga, Gumla, Ramgarh, Hazaribag, Bokaro & Dhanbad |
| Staff strength | Full time - 3, Part time - 1, Volunteers -37 |
| Facilities Available | All necessary office furniture including 4 computers, 1 laptop, 2 printers, 1 scanners, 1 projector, 3 motor cycles, 2 |

| | motor cars utensils etc | | | | | | | | | | | | | | | | | | |
|------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|--------------------|-----------|------------|------------|-----------|-----------|-----------|-----------|------------|------------|-----------|------------|------------|------------------|---------------------|---------------------|
| Organizational Policies & Practices | HR Policy, Financial Policy, Child protection policy, Anti sexual Harassment policy. | | | | | | | | | | | | | | | | | | |
| Annual turnover in last 5 years | <table border="1"> <thead> <tr> <th>Year</th> <th>Income</th> <th>Expenditure</th> </tr> </thead> <tbody> <tr> <td>2012-2013</td> <td>2521979.45</td> <td>2521979.45</td> </tr> <tr> <td>2013-2014</td> <td>838892.00</td> <td>838892.00</td> </tr> <tr> <td>2015-2016</td> <td>4035019.74</td> <td>4035019.74</td> </tr> <tr> <td>2016-2017</td> <td>5299757.81</td> <td>5299757.81</td> </tr> <tr> <td>2017-2018</td> <td>23,18,468.35</td> <td>23,18,468.35</td> </tr> </tbody> </table> | Year | Income | Expenditure | 2012-2013 | 2521979.45 | 2521979.45 | 2013-2014 | 838892.00 | 838892.00 | 2015-2016 | 4035019.74 | 4035019.74 | 2016-2017 | 5299757.81 | 5299757.81 | 2017-2018 | 23,18,468.35 | 23,18,468.35 |
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PAST PROJECT SUPPORT

Govt./no-govt./International/any other Sponsor

International/non government

- NEWANO PEACE FOUNDATION (NPF) ,Japan
- ARF/LOMEF,Thailand
- TOXIC LINK INDIA (An Initiative of Ford Foundation, UK)
- TOXIC LINK INDIA (Through Microsoft India Pvt Ltd)
- Oxfam India

Other sponsor/non government

- C.W.S
- FENSA
- CARE India
- GANDHI PEACE FOUNDATION

Central/state govt

- Central social welfare board (CSWB)
- SIDBI
- Jharkhand state aids control society/NACCO
- Jharkhand education department
- D.R.D.A Ranchi, Dhanbad

- Department of food public distribution & consumer awareness, Jharkhand govt.

NETWORK & LINKAGES

| S.no | Name of Network | S.no | Name of Network |
|-------------|-------------------------------------------------------|-------------|-------------------------------------------------------------|
| 1 | <i>Wada Na Todo Abhiyan</i> | 8 | <i>Indian Peoples' Theatre Association Jharkhand (IPTA)</i> |
| 2 | <i>National Alliance of Women</i> | 9 | <i>NAREGA Watch team (Jharkhand)</i> |
| 3 | <i>Sukhar Virodhi Abhiyan</i> | 10 | <i>WOMEN'S TASK FORCE</i> |
| 4 | <i>Bal Majdori Virodhi Abhiyaan</i> | 11 | <i>Anti Trafficking Network</i> |
| 5 | <i>CACLCS (Kolkata)</i> | 12 | <i>FENSA</i> |
| 6 | <i>Rashtriya Karigar Panchya</i> | | <i>IPACHA INDIA</i> |
| 7 | <i>Jharkhand Right to education forum (J.R.T.E.F)</i> | 13 | <i>SRHR ALLIANCE</i> |

Awards and achievements

- ❖ One of the board member of LOK SWAR has been awarded by **GURUDEO SAHRAN AWARD** by **Rotary club** of Jharkhand for HER SELFLESS SERVICE TWOARDS UNDERPRIVILGED PEOPLES OF JHARKHAND in year 2012
- ❖ Organization has been awarded as **best organization** of Jharkhand in terms of creating awareness about consumer rights in different parts of Jharkhand state by department of food & **consumer awareness dept. Jharkhand govt. in year2015**
- ❖ Organization has made **25 women to start their own petty business**. Out of twenty five, **18 women have established their business** & proved themselves as a lead earner, decision maker for their families. Lok swar feels this change in the lives of women as achievement
- ❖ Organization has fought & won several cases for violence victims, trafficking cases for marginalized women section in order to claim justice for them.